ADM-13

DD/R-559-63 5 April 1963

MEMORANDUM FOR: Director of Personnel

SUBJECT

: Classification of Analysis Division/OEL Positions

1. The management/wage and classification review of the subject positions has been completed and the following subparagraphs contain the DD/R position as regards the findings of the Wage and Classification Division representatives:

- A. It has been recommended that a new position be established as Deputy Chief of the Analysis Division. While the DD/R accepts this recommendation, it is pointed out that this represents a basic change in policy for the DD/R in that in the interest of reducing overhead, planning of the original Office of ELINT Table of Organization had been designed limiting Deputy Chief Division positions to the Research and Development Division where it is believed that a division deputy is a necessity. However, we are prepared to accept this recommendation.
- B. The Wage and Classification recommendation on the Branch structure within the Analysis Division does not, in our view, give proper credit for the equal responsibility considering scientific and technical complexity of the three branches. It is noted that a GS-14 position has been allocated to the Special Analysis Branch, whereas, GS-13 positions have been allotted to the Technical Analysis and the Reports Branches. Since it is our considered view that these two Branch Chief positions are in every way the full equal to that of the Special Analysis Branch position, we, therefore, cannot accept the grade structure assigned for these two Branches.

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- 2. In view of this, it appears desirable that further study be given to this matter. This will ensure that a full understanding has been reached on the nature of these positions on a basis of which further study could possibly be given to the matter and a decision reached. It is the DD/R position that these Branch Chief positions are properly graded at the GS-14 level.
- 3. Since this re-study may have a bearing on other position classifications throughout the Division, we are returning herewith the Wage Division survey sheets which have been prepared to date for positions within the Analysis Division. Office of ELINT.

25X1A



Attachment:

Position Descriptions (10)

Distribution:

Orig & 1 - Addresses w/atta

1 - C/AND/OEL w/o atts

2 - DD/R w/o atts

2 - OEL w/o atts

25X1A

ORIG: OEL/DDR

jg (4 Apr 63)